

#### FOR IMMEDIATE RELEASE

#### **MELCO WINS TWO PRESTIGIOUS HR ASIA AWARDS IN 2019**

Gold in HR Asia Recruitment Awards for Best in Mass Recruitment and HR Asia Best Companies to Work for in Asia

**June 4, 2019** – Melco Resorts & Entertainment Limited, the owner, developer and operator of casino gaming and entertainment facilities in Asia, is the recipient recently of two prestigious Human Resources awards: Gold Award for Best Mass Recruitment at Human Resources Asia Recruitment Awards 2019, and HR Asia Best Companies to Work for in Asia 2019 in the hospitality sector for Hong Kong and Macau as organized by HR Asia Magazine.

#### **Gold in HR Recruitment Awards 2019**

Anchored by the philosophy to "hire for attitude, potential, and image, and train on skills", Melco's integrated resorts have been successful in hiring thousands of colleagues and onboarding them to ensure that premium service is delivered to its customers. In a recent global survey conducted by Willis Towers Watson, 80 percent of Melco's employees reported that they are proud of where they work.

The company's reputation as a place where people want to work and where colleagues are at the center of the company's corporate strategy has enabled it to attract and select the best applicants in huge numbers.

Established in 2015 by Human Resources magazine, the Asia Recruitment Awards is the only regional recruitment award. The Best Mass Recruitment category recognizes successful strategies and performance across companies. Candidates for the award are evaluated for their recruitment process, including extensive search, initial screening, recruitment interviews and employee turnover rates, and also had to demonstrate how their employee recruitment strategies enable an effective employee engagement track record for the company.

## HR Asia Best Companies to Work for in Asia 2019

Organized by HR Asia Magazine, this year's HR Asia Best Companies to Work for In Asia awards received nominations from over 200 companies among 20 industries, with close to 10,000 employee survey participants. The accolade recognizes Melco's performance in Hong Kong and Macau's hospitality sector in creating workplace excellence and career opportunities, positive work environment and culture, governance and ethics, and its commitment to people.



Mr. Lawrence Ho, Chairman and Chief Executive Officer of Melco Resorts & Entertainment, said, "Melco places colleagues at the core of our corporate strategy and strives to be a company at which our colleagues choose to work and stay. It has always been our fundamental belief that if we take care of our colleagues, they will take care of our guests. As a luxury premium brand, we will continue to build on our culture of excellence. We are proud of our colleagues who are dedicated to the Melco brand and provide our guests with unparalleled service excellence."

HR Asia Magazine recognized as the most authoritative publication for senior HR professionals in Asia. The award provides opportunities to strengthen employer branding by highlighting opportunities for improvement, recognizes outstanding employer practices and promotes for employers a deeper understanding of their workforce.

Melco Resorts & Entertainment is the developer, owner and operator of several casino gaming and entertainment facilities in Macau including a casino hotel - Altira Macau; an integrated resort which features Morpheus, the world's first free-form exoskeleton high-rise designed by the late Dame Zaha Hadid, Nüwa, The Countdown Hotel, and Grand Hyatt Macau - City of Dreams; and a cinematically-themed integrated resort - Studio City. In the Philippines, its subsidiary Melco Resorts Leisure (PHP) operates and manages City of Dreams Manila.

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## **About City of Dreams Manila**

The luxury integrated casino resort City of Dreams Manila marks the formal entry of Melco Resorts & Entertainment Limited into the fast-growing and dynamic tourism industry in the Philippines. Officially opened in February 2015, City of Dreams Manila is operated by Melco Resorts Leisure (PHP) Corporation, a subsidiary of Melco Resorts and Entertainment (Philippines) Corporation.

The dynamic and innovative resort complex, located on an approximately 6.2-hectare site at the gateway to Entertainment City in Parañaque, includes the ultimate in entertainment, hotel, retail and dining and lifestyle experiences with aggregated gaming space, including VIP and mass-market gaming facilities with 299 gaming tables, 1,680 slot machines and 207 electronic table games.

The integrated resort features three luxury hotel brands: Nüwa Manila, ranked Five-Star by Forbes Travel Guide in 2018 and 2019 which also named it one of the World's Most Luxurious Hotels in 2018, and Forbes Travel Guide Four-Star awardees Nobu and Hyatt Regency, more than 20 impressive restaurants and bars, and distinctive entertainment venues, including: the family entertainment center DreamPlay, the world's first DreamWorks-themed interactive play space and The Garage, a VR Zone and food park.



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City of Dreams Manila delivers an unparalleled entertainment and hospitality experience to the Philippines and is playing a key role in strengthening the depth and diversity of Manila's leisure, business and tourism offering, enhancing its growing position as one of Asia's premier leisure destinations. For more information, please visit cityofdreamsmanila.com.

# **About Melco Resorts and Entertainment (Philippines) Corporation**

Integrated casino developer Melco Resorts and Entertainment (Philippines) Corporation is a company listed on the Philippine Stock Exchange with trading symbol of "MRP". It is a subsidiary of Melco Resorts & Entertainment Limited (NASDAQ:"MLCO"), the developer, owner and operator of casino gaming and entertainment casino resort facilities in Asia. It developed City of Dreams Manila, which is managed and operated by Melco Resorts Leisure (PHP) Corporation.

For more information about Melco Resorts and Entertainment (Philippines) Corporation, please visit: melco-resorts-philippines.com.

## **About Melco Resorts & Entertainment Limited**

The Company, with its American depositary shares listed on the NASDAQ Global Select Market (NASDAQ: MLCO), is a developer, owner and operator of casino gaming and entertainment casino resort facilities in Asia. The Company currently operates Altira Macau (www.altiramacau.com), a casino hotel located at Taipa, Macau and City of Dreams (www.cityofdreamsmacau.com), an integrated urban casino resort located in Cotai, Macau. Its business also includes the Mocha Clubs (www.mochaclubs.com), which comprise the largest non-casino based operations of electronic gaming machines in Macau. The Company also majority owns and operates Studio City (www.studiocity-macau.com), a cinematically-themed integrated entertainment, retail and gaming resort in Cotai, Macau. In the Philippines, a Philippine subsidiary of the Company currently operates and manages City of Dreams Manila (www.cityofdreamsmanila.com), a casino, hotel, retail and entertainment integrated resort in the Entertainment City complex in Manila. For more information about the Company, please visit www.melco-resorts.com.

The Company is strongly supported by its single largest shareholder, Melco International Development Limited, a company listed on the Main Board of The Stock Exchange of Hong Kong Limited and is substantially owned and led by Mr. Lawrence Ho, who is the Chairman, Executive Director and Chief Executive Officer of the Company.

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